

Faith Lutheran Executive Committee Meeting Minutes

23 November 2021; Approved 01/25/22

Attendance: Jennifer Prince, Anita Hoffman, Jim Sheldon, Amy Groce, Steven Sundvor, Pastor Derek Harkins, Pastor Sylvia Bull and Matthew Nygard

Meeting called to Order – Jennifer Prince

Human Resources Business – Anita

Anita presented and recommended approval of Pastor Sylvia's requested sabbatical for one-month next summer and the remaining 2 months of allowed time would be used in 2023.

There has been some discussion on updating the Employee Handbook around holidays. Group has reviewed what other churches call holidays. Currently offer 9.5 days of holiday. The change would add one additional day. Anita requests decision to be finalized at, or before, January 2022 meeting.

Steven made a motion to grant Pastor Sylvia's sabbatical request of one of the available three months to be used in 2022 with the remaining 2 months to be requested and approved at a later time, Jim seconded. Motion unanimously carried.

Secretary's Report – Steven

Steven made a motion to approve the September thru November 16, 2021 Executive meeting minutes with one edit to document correcting the budget deficit, Matthew seconded. Motion unanimously carried.

Steven made a motion to approve the additional new members listed below, Jim seconded. Motion unanimously carried.

Todd and Patty Baer

Todd Erickson

Treasurer's Report – Matthew

Report was reviewed and approved at the Compass meeting.

Open Positions

A list of candidates must be supplied to Congregation and time allowed for people to nominate additional candidates to be added to the list. Pastors are waiting to hear back from some individuals and will confirm some of the names of people to verify they are willing to remain in their current positions. Names will be supplied to Jennifer for addition to agenda.

Amy made a motion to approve the Congregational Meeting agenda as shown, Jim seconded. Motion unanimously carried.

New Business – Christmas Program Covid Guidelines

Executive Committee discussed and agreed the children participating in program will be allowed to go without masks, similar to the previous decision for the choir. Guidelines stay in place for those attending the program and seated in the sanctuary.

Covid guideline survey results are in process of being printed and will be available very soon.

Closing Prayer – Derek

Meeting Adjourned

Steven Sundvor, Secretary