

Faith Lutheran Compass Meeting Minutes

23 November 2021, Approved 01/25/22

Attendance: Jim Sheldon, Matthew Nygard, Rachel Dykema, Larry Hill, Aaron Isaak, Jennifer Prince, Anita Hoffman, Jonna Wutzke, Steven Sundvor, Pastor Derek Harkins, and Pastor Sylvia Bull

Meeting called to Order – Jennifer Prince

Opening Devotion – Pastor Derek

Secretary's Report – Steven

Larry made a motion to approve the September Compass meeting minutes, Jonna seconded. Motion carried.

Treasurer's Report – Matthew

The October 31, 2021 financials were distributed for review. Had a net income of \$2000 for the month of October.

Anita made a motion to approve the Treasurer's Report, Larry seconded. Motion carried.

Pastor Reports – Pastor Derek

It's been very busy. We successfully had luminary walk for All Saint's Day. A suicide prevention training was completed. Big thanks to the Endowment Fund Committee for sponsoring that event. We are very busy planning for the Christmas season. There will be four services available with the 4pm session being live streamed. Working with 3 other churches and Faith is hosting the Thanksgiving Ecumenical Service.

Pastor Reports – Pastor Sylvia

There have been several baptisms and the Men of Faith are doing the baptism chests. The Missions Task Group has not been meeting for several years and Pastor Sylvia will be meeting with group members to reinvigorate that group and activities. The rehearsals for the Christmas program are started. The Christmas program will be about praying through the Christmas Story. Bible study is covering Genesis. People really enjoyed the 75th celebration and the drive through bake sale is tomorrow evening. We will not be having the mid-day services this advent season.

Task Group Reports –

Properties – Larry

We are still waiting on parts to repair the electronic sign. Also looking at concrete estimates for along Ave C. to complete general repair of wear and tear and improvements.

Confirmation – Jonna and Rachel

Mentors are locked in for this year and should be finalizing next week. Jim S and Ann S have been doing great as small group leaders. Last month's focus was on "Who is God" and this month "Prayers of Lament" will be the spiritual topic.

Stewardship – Aaron

Group has met a couple times recently and finished reading the book "Embracing Stewardship". They have highlighted some learnings from the book and actions that could be implemented next year. There will be a thank you letter to thank people on their giving. A narrative budget is one area that will be looked at.

HR - Anita

Have met about updates to the HR Policy Manual and will continue to develop and implement.

Executive Committee - Jennifer

Annual meeting will be in December. Will be approving 2022 budget, electing new officers to Executive Committee and Task Force Groups, and ratifying the Constitution.

Covid guidelines have been updated.

Closing Prayer – Sylvia

Next Meeting January 25, 2021

Meeting Adjourned

Steven Sundvor, Secretary