

FAITH LUTHERAN CHURCH					
2023 Proposed Budget					
GENERAL FUND					
		Actual	Budget	Actual	Proposed
		2021	2022	through	Budget
				10/17/22	2023
REVENUES					
OFFERING					
	Regular Giving	\$503,910.00	\$520,000.00	\$401,602.00	\$573,300.00
	Loose	13,778.02	12,000.00	8,565.91	12,000.00
	Initial Envelopes	274.00	400.00	273.00	400.00
	Confirmation Offering	104.00	100.00	27.00	100.00
	Holidays	20,110.00	20,000.00	7,966.00	20,000.00
	Total Offering	\$538,176.02	\$552,500.00	\$418,433.91	\$605,800.00
OTHER REVENUES					
	Confirmation Fees	\$300.00	\$1,000.00	\$1,100.00	\$1,000.00
	Interest Income	152.83	200.00	125.69	200.00
	Payroll Protection Program Grant	70,600.00		0.00	
	Growth in Giving Campaign		25,000.00	0.00	
	Other Gen. Fund Inc.	2,576.88	2,000.00	1,231.15	2,000.00
	Total Other Revenues	\$73,629.71	\$28,200.00	\$2,456.84	\$3,200.00
	Total Revenues	\$611,805.73	\$580,700.00	\$420,890.75	\$609,000.00
EXPENDITURES					
DEBT SERVICE					
	Operating Loan Fees/Interest	\$0.00	\$0.00	\$0.00	\$0.00
	Total DEBT SERVICE	\$0.00	\$0.00	\$0.00	\$0.00
RESOURCES					
R1 PROPERTY					
	Utilities	\$25,655.17	\$28,000.00	\$24,240.06	\$30,000.00
	Insurance	15,383.14	15,281.00	12,083.00	15,000.00
	Church & Office Supplies	1,977.14	1,500.00	2,278.15	2,000.00
	Postage	3,420.89	3,500.00	2,865.00	2,750.00
	Janitorial Supplies	2,441.74	2,500.00	2,526.97	2,500.00
	Other Repairs & Improvements	14,334.09	10,000.00	5,775.90	9,500.00
	Office Equipment & Repair	5,925.97	5,000.00	4,755.02	5,000.00
	Computers	2,359.43	2,000.00	792.02	2,000.00
	Snow Removal	7,661.00	9,500.00	7,814.00	8,000.00
	Vehicle Expenses	1,799.46	1,500.00	465.71	1,000.00
	Building Maintenance Equip.	930.11	800.00	0.00	300.00
	Service Contracts	7,085.84	8,000.00	5,814.10	7,500.00
	Security Equipment	680.00	400.00	0.00	200.00
	Total PROPERTY	\$89,653.98	\$87,981.00	\$69,409.93	\$85,750.00

				Actual	Proposed
		Actual	Budget	through	Budget
		2021	2022	10/17/22	2023
R2 HUMAN RESOURCES					
Senior Pastor		\$71,905.00	\$73,118.00	\$54,837.50	\$75,579.00
Associate Pastor		68,498.00	69,652.00	52,238.50	71,994.00
Pension & Benefits		53,225.16	55,686.00	40,639.50	56,110.00
Pastors Continuing Education		1,022.48	2,000.00	764.68	2,000.00
Pastors Car Allowance			800.00	0.00	800.00
Pastors Conference		675.23	600.00	380.00	600.00
Parish/Office Manager		47,842.00	49,272.00	36,954.00	54,840.00
Director of Education		42,932.00	44,220.00	30,954.00	46,873.00
Building Maintenance Super.		18,960.00	21,120.00	13,358.94	21,840.00
Administrative Assistant		7,484.36	11,424.00	4,585.17	19,760.00
Part Time Custodians		13,363.00	17,916.00	11,268.43	14,820.00
Accountant		23,056.00	22,200.00	16,650.00	3,700.00
Music Leader		15,720.00	16,200.00	12,150.00	17,640.00
Youth Programming			5,500.00	1,198.97	5,500.00
Music Accompanists		4,200.00	2,500.00	3,000.00	4,000.00
Extra Wages		2,017.00	1,000.00	51.69	1,000.00
Social Security Taxes		10,970.60	12,378.00	8,051.66	11,778.00
Medicare Taxes		2,565.70	2,895.00	1,883.03	2,755.00
Workers Compensation		555.66	1,000.00	622.24	1,800.00
Tax Sheltered Annuities		6,819.80	5,917.00	4,098.09	7,243.00
Car Allowance		80.03	300.00		300.00
Lay Staff Continuing Education		706.39	1,000.00	56.73	500.00
Synod Assembly		947.60	1,050.00	1,667.56	1,050.00
Staff Retreat			250.00	0.00	250.00
Health Savings Accounts		4,810.00	4,200.00	2,870.00	5,880.00
Sabbatical Supply					2,000.00
Compensated Leave		513.30	500.00	2,826.91	500.00
Accounting Service					6,950.00
Software Conversion Fee					498.00
Total HUMAN RESOURCES		\$398,869.31	\$422,698.00	\$301,107.60	\$438,560.00
R3 STEWARDSHIP					
Western ND Synod ELCA		\$53,117.60	\$55,250.00	\$37,274.52	\$55,250.00
Simply Giving Fees		1,845.94	1,800.00	1,454.29	1,800.00
Offering Envelopes		1,983.95	2,100.00	1,399.06	1,900.00
Stewardship Material			100.00		100.00
Endowment Committee Exp					0.00
Total STEWARDSHIP		\$56,947.49	\$59,250.00	\$40,127.87	\$59,050.00
MISSIONS					
M1 SYNODICAL/GLOBAL					

Mission Speakers	\$0.00	\$250.00	\$0.00	\$250.00
Total SYNODICAL/GLOBAL	\$0.00	\$250.00	\$0.00	\$250.00
			Actual	Proposed
	Actual	Budget	through	Budget
	2021	2022	10/17/22	2023
M3 LOCAL PARTNERSHIPS				
Camp of the Cross	\$1,860.00	\$2,460.00	\$1,845.00	\$ 2,460.00
MSLCC	1,320.00	1,920.00	1,600.00	1,920.00
Mission Partners	1,500.00	2,100.00	1,575.00	2,100.00
Lutheran Social Services			0.00	
AID, Incorporated	360.00	360.00	270.00	360.00
Youthworks	800.00	800.00	600.00	800.00
Lutheran Campus Ministry	1,000.00	1,000.00	750.00	1,000.00
Lunch at First		0.00	0.00	0.00
God's Work. Our Hands.		350.00	0.00	350.00
BECEP Food Pantry	600.00	600.00	450.00	600.00
Total LOCAL PARTNERSHIPS	\$7,440.00	\$9,590.00	\$7,090.00	\$9,590.00
LEARNING				
L1 PRESCHOOL & ELEMENTARY				
Church & Sunday School	\$2,714.50	\$2,000.00	\$ 654.66	\$2,000.00
Cradle Roll	240.87	100.00	0.00	100.00
Vacation Bible School		400.00	-33.60	400.00
Teacher Background Checks		100.00	105.00	100.00
Total PRESCHOOL & ELEMENTARY	\$2,955.37	\$2,600.00	\$726.06	\$2,600.00
L2 LEARNING RESOURCE CENTER				
Learning Resource Center	\$73.43	\$50.00	\$35.10	\$100.00
Total LEARNING RESOURCE CENTER	\$73.43	\$50.00	\$35.10	\$100.00
L3 CONFIRMATION THROUGH ADULT				
Confirmation	\$805.82	\$800.00	\$445.71	\$800.00
Adult Education	347.04	200.00	(265.75)	200.00
Confirmation Retreats	100.00	1,200.00	1,243.09	1,200.00
Mentor Background Checks		400.00	225.00	400.00
Total CONFIRMATION-ADULT	\$1,252.86	\$2,600.00	\$1,648.05	\$2,600.00
COMMUNITY				
C1 WORSHIP & MUSIC				
Worship Expense	\$2,588.46	\$2,700.00	\$1,217.61	\$2,700.00
Music Expense	305.85	1,500.00	463.69	1,500.00
Altar Flowers				350.00
Copyright Expense	1,796.46	1,800.00	1,559.71	1,800.00
Total WORSHIP & MUSIC	\$4,690.77	\$6,000.00	\$3,241.01	\$6,350.00

				Actual through 10/17/22	Proposed Budget 2023
		Actual 2021	Budget 2022		
C2 EVANGELISM & FELLOWSHIP					
Christ in Our Home		\$907.00	\$1,000.00	\$680.25	\$1,000.00
New Member Expenses		62.91	250.00	0.00	250.00
Active Member Expenses			150.00	0.00	150.00
Baptismal Celebration			0.00	0.00	
Leadership for Faithful Inn.		1,700.00		0.00	
Total EVANGELISM & FELLOWSHIP		\$2,669.91	\$1,400.00	\$680.25	\$1,400.00
C3 PARISH MINISTRY					
Junior-Senior High Events		\$0.00	\$250.00	\$59.96	\$250.00
LYO Chaperone			150.00	0.00	150.00
Summer Youth Excursion			500.00	0.00	500.00
National Youth Gathering		1,000.00	500.00	0.00	500.00
Sunshine Baskets		500.00	500.00	0.00	500.00
Advertising		384.50	500.00	562.39	500.00
Website		312.39	350.00	331.05	350.00
Total PARISH MINISTRY		\$2,196.89	\$2,750.00	\$953.40	\$2,750.00
TOTAL GENERAL FUND					
		\$566,750.01	\$595,169.00	\$425,019.27	\$609,000.00
TOTAL INCREASE/(DECREASE)					\$13,831.00
PERCENTAGE INCREASE/(DECREASE)					2.32%
REVENUE OVER (UNDER) EXPENDITURES			-\$14,469.00	-\$4,128.52	\$0.00
*SALARY BREAKDOWN:					
		HARKINS	BULL		
Salary		\$51,008.00	\$47,678.00		
Housing Allowance		19,200.00	19,200.00		
Social Security Allowance		5,371.00	5,116.00		
TOTAL		\$75,579.00	\$71,994.00		

