

# Faith Lutheran Church 2025 Annual Report







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## Mission Statement

"We are building a welcoming, nurturing faith community guided by Jesus to share the Gospel"

## Ministry Partners

Missouri Slope Lutheran Care Center  
Camp of the Cross  
Heart River Bridges of Hope  
The Banquet

## 2026 Staff

Cheryl Johnson- Office Manager  
Kim Zimmerman- Building Maintenance Supervisor  
Kenny Opsal- Director of Education and Youth  
Dmytro Somkin-Music Coordinator  
Caitlin McCleary- Administrative Assistant  
Scott Toso- Part-time Custodian



Staying connected with our social media keeps you up to date on the latest news and events.  
[@faithlutheranbismarck](https://www.instagram.com/faithlutheranbismarck)

We would love to see your photos from events! You can email [communications.bisfaith@gmail.com](mailto:communications.bisfaith@gmail.com)

## FAITH LUTHERAN CHURCH CLERGY

Pastor Derek Harkins  
(Fridays off)

Pastor Sylvia Bull  
(Fridays off)

## OFFICE HOURS

Monday - Thursday  
8:00 AM - 12 PM  
1:00 PM - 5 PM  
Friday: 8:00 AM - Noon

## WORSHIP SCHEDULE

SUNDAY: 8:30 & 11am  
LIVESTREAM AT  
8:30am  
WED: 7:00pm

## SUMMER WORSHIP SCHEDULE (MAY 24- SEPT 6, 2026)

SUNDAY: 9:30am  
LIVESTREAM AT  
9:30am  
WED: 7:00pm

Pastoral Care  
Emergency Number  
701-595-0223

Answering machine is available evenings and weekends when the office is not staffed.

Office is not open during the lunch hour.

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# Congregational Meeting Minutes

## Faith Lutheran Congregational Meeting Minutes

December 8, 2024

Meeting called to order at 9:51 am. A preview of the meeting agenda was given by Jim Sheldon.

**Opening Prayer** – Pastor Derek Harkins

**Secretary's Report** – Mark Schneider

Call for corrections or additions to the May 12, 2024, Congregational Meeting Minutes was made. None were heard.

**Tom Llewellyn made a motion to approve the Congregational Meeting Minutes as distributed.** Motion was seconded by Todd Erickson. **Motion approved.**

**Pastor's Report** – Pastor Derek

*Pastor Derek reflected on the 2024 ELCA National Youth Gathering scripture Psalm 139:14 and the theme "Created To Be..." throughout his report. He related the verse to Faith Lutheran that it is "Fearfully and wonderfully made" and that Faith Lutheran is "Created to be...a welcoming nurturing faith community that is guided by Jesus and shares the Gospel." He shared about the many ways the congregation lives this mission out. He expressed gratitude to the church leadership, congregation, and staff.*

**Pastor's Report** – Pastor Sylvia

*Pastor Sylvia reflected on 1 Thessalonians 3:9, 12: "How can we thank God enough for you in return for all the joy that we feel before our God because of you? May the Lord make you increase and abound in love for one another and for all, just as we abound in love for you." She reflected on the difficult season of congregational deaths early last year, but the powerful impact of our Lent Series on Holy Living, Holy Dying coming on the heels of that season. She also shared about our upward trend in worship attendance, thanked the congregation for their intentional commitment to welcoming new people into the community, and lifted up the many new efforts to connect with young people that have been tried this past year: a monthly meal on Wednesdays, a new focus on the Bible in our 6th and 7th grade confirmation program, hosting meals for baptismal families, and adapting our Wednesday worship format. An exciting opportunity for 2025 will be a congregational trip to North Carolina to help with hurricane relief which is open to all people 9th grade and above.*

**Treasurer's Report** – Matthew Nygard

For January 1 through November 30, the YTD offerings are \$536,944, expenses are \$556,708, leaving a shortfall of \$19,764 to make up in December. Giving during the month of December is usually above average. Also, this year's giving has been higher than last year.

**Jim Eslinger made a motion to approve the Treasurer's Report.** Motion was seconded by Tom Llewellyn. **Motion approved.**

**2025 Leadership Position Elections**– Harvey Haakenson

*2025 Executive Committee Open Positions*

- Vice Chair – Amy Steiner (nominated for 2<sup>nd</sup> term)
- Treasurer - Billie Ann Caya (relieving Matthew Nygard)

*2025 Compass Group Open Positions*

- Congregational Life – Jill Power
- Elementary Education – Shanna Brady
- Learning Resource Center – LeAnn Severson
- Stewardship – Kevin Kosse

*2025 Nominating Committee Open Positions*

- Harvey Haakenson (3-year second term) Feb. 2028 Off
- Tina Anderson (2-year first term) Feb. 2026 Eligible for 2nd Term
- DaLana Mayer (3-year first term) Feb. 2027 Eligible for 2nd Term

*2025 Endowment Committee Open Positions*

- Doug Johnson (3-year second term) Feb. 2028 Off

**A motion was made by Roberta Modin to accept the nominees,** seconded by Tom Llewellyn, and **approved by vote.**

**2025 Budget – Consideration and Approval** – Matthew Nygard

In comparison to the 2024 budget of \$640,260, the 2025 budget would increase by \$20,000 to \$660,260. This is a 3% increase in budget from last year, but due to the human resource committee's diligent work, there would be a 4% staff salary increase (including the increase of our administrative assistant hours from 25 to 30/hrs. per week).

**A motion was made by Avis Pedersen to accept the 2025 Budget,** seconded by Dave Anderson, and **approved by vote.**

**Closing Prayer** – Pastor Sylvia

**Meeting Adjourn** – There was a motion by Dave Anderson and seconded by Lisa Bennett to adjourn the meeting, adjourned by Jim Sheldon at 10:20am.

# Faith Lutheran Congregational Meeting Minutes

May 11, 2025

Meeting called to order by Jim Sheldon. Executive Committee Members were introduced, and a preview of the meeting agenda was given.

**Opening Prayer** – Pastor Derek Harkins

**Secretary's Report** – Mark Schneider

Call for corrections or additions to the December 8, 2024, Congregational Meeting Minutes was made. None were heard.

**Allen Dockter made a motion to approve the Congregational Meeting Minutes as distributed.** Motion was seconded by Myra Kosse. **Motion approved.**

**Pastor's Report** – Pastor Derek Harkins

Pastor Derek centered his report around a reading from the book of Isaiah, “<sup>18</sup>Do not remember the former things, or consider the things of old. <sup>19</sup>I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert.” He spoke about how God is continuing to do a new thing with Faith Lutheran and, while we can remember the past and give thanks for the past, we cannot dwell on the past. He reflected on Faith Lutheran's mission statement and how the word “building” indicates that our mission is never complete and we are always being called to new things.

Pastor Derek spoke about the ways we are living out this mission highlighting the financial stewardship of the congregation, the work of the Endowment committee, and giving an update about the progress of the directory. He updated the congregation about the Music Coordinator position and concluded by thanking the staff, leadership, and congregation.

**Pastor's Report** – Pastor Sylvia (Read by Pastor Derek)

Today's gospel reading, with Jesus' command to feed and tend his lambs and sheep, connects to our mission statement: building a welcoming, nurturing faith community guided by Jesus to share the Gospel. I am so thankful again this spring for the ways that all of you live into that mission and for the privilege of working with our amazing staff, with my great colleague Pastor Derek, and with all our leaders here at FLC.

As I look ahead, I'm excited about some possibilities for feeding and tending lambs and sheep coming up in the rest of 2025:

- Adventuring to Medora with our 8th graders on their confirmation retreat (in 3 weeks!)
- Hosting a Taste of Home event in partnership with Bismarck Global Neighbors to support our immigrant neighbors. More details to come soon!

- Traveling to North Carolina to participate in cleanup from Hurricane Helene in partnership with Lutheran Disaster Response. If you'd like to accompany us by helping to sponsor our trip, we will give you some special updates during our time there and invite you to a thank-you dinner on our return to share about our experiences. Please pray with and for us during our travel and stay: July 27 through August 1.

- Engaging more deeply with our young adults through holding some gathering times for them this summer
- Inviting more people to participate with the Worship and Music committee as we plan worship through a Worship-Palooza event this coming September. We'll eat together and then work together on preparing for the Advent/Christmas seasons in ways that will build up our community and share the Gospel of Jesus. Keep your eye out for those details as well.

Thank you so much for your presence and participation in this community as we follow God's call to be shepherding sheep. I am so grateful to be part of this flock!

In Christ,  
Pastor Sylvia

### **Treasurer's Report** – Billie Ann Caya

Billie Ann began with a summary of last year's financials which ended in a \$31,718.37 surplus. This year has started out similar to previous years where we incur a shortfall because annual services such as lawn care and snow removal are paid in January. We have a shortfall of \$12,200.24 through the end of March. April's offering was strong and brought the shortfall down to approximately \$6,000.

**DaLana Mayer made a motion to approve the Treasurer's Report.** Motion was seconded by Jim Eslinger. **Motion approved.**

### **Mission Statement Review** – Lyla Timm

Lyla read our current mission statement, "We are building a welcoming, nurturing faith community guided by Jesus to share the Gospel." She then asked if anyone had suggested changes to the statement. Hearing none, Lyla asked for a motion to retain the current form of our mission statement.

**Lisa Bennett made a motion to retain the current Mission Statement.** Motion was seconded by Connie Isaak. **Motion approved by vote of congregation.**

### **Review of Goals**– Jim Sheldon

Jim presented the short and long-term goals for discussion and the church's roof replacement in the next one to two years became the focus. Ray Utter gave an estimate of \$250,000 to \$300,000 to replace the roof with long-lasting concrete shingles vs. traditional asphalt shingles that have about half the life expectancy. This item will be discussed in further detail in the coming months (especially in regard to raising funds).

**A motion was made by Norbert Mayer to accept the short and long-term goals,** seconded by Sherry Richardson, and **approved by vote.**

**Approve Delegates for the Western ND Synod Assembly**– Jim Sheldon

Jim read the names of members nominated to serve as delegates for the Western ND Synod Assembly including Caren and Larry Barnett, Lyla Timm, Billie Ann Caya, and Roberta Modin.

**A motion was made by Matthew Nygard to accept the nominated delegates,** seconded by DaLana Mayer, and **approved by vote.**

### **Other Business**

Cheryl received a letter from NW Contracting that they are rebuilding Avenue C and replacing asphalt.

**Closing Prayer** – Pastor Derek

**Meeting Adjourn** – There was a motion by Roberta Modin and seconded by Jim Eslinger to adjourn the meeting, adjourned by Jim Sheldon.

## **2025 Membership and Attendance**

**Average On-site Weekly Worship Attendance, excluding Special Events:** 172

**Average Online Weekly Worship Attendance, excluding Special Events:** 57

### **Sunday On-site Attendance Averages:**

Average 8:30am: 101

Average 11am (excluding Christmas Program, Confirmation Luncheon and Confirmation): 71

Average Summer 9:30am: 136

### **Wednesday On-site Attendance Averages:**

Average 7pm Program Year (excluding Ash Wednesday, Holy Week and Confirmation Wednesday): 60

Average 7pm Summer (May 29 to August 28): 32

**Baptized Membership:** 1691

**Confirmed Membership:** 1117

## Senior Pastor Report

### Submitted by Pastor Derek Harkins



Grace and peace to you, sisters and brothers!

*For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope. Then when you call upon me and come and pray to me, I will hear you. When you search for me, you will find me; if you seek me with all your heart. —Jeremiah 29:11-13*

In this passage from the book of Jeremiah, God is speaking to the Israel community that had been scattered throughout all of Babylon in exile. We have been studying through the book of Jeremiah during our Wednesday morning Bible Study since September. As the group can attest there are some difficult chapters to get through and it feels like maybe God has left Israel to suffer and that there won't be any light at the end of the tunnel. Luckily God does not leave Israel hopeless and reminds them God has a plan and future for them.

This is important for us to hear and be reminded of too. No, we do not find ourselves in such dire straits as Israel was in. This passage probably would have been more appropriate to use in my first year called to Faith Lutheran, 5 years ago, when we were in the middle of the Pandemic. Then we did feel like we were literally exiled.

However, we have difficulties of our own to navigate. Sometimes it can feel like we are left to navigate them alone. Dear siblings, it's good for us to be reminded that God has a plan and a future filled with hope for us. I think one of the greatest challenges we face as a church both locally and as a whole today is complacency. We get in our routines of how we have always done things. We have budgets to make, and seasons throughout the church year to travel through. Through the complacency of "keepin on" as we always have, we can easily lose sight that God is still calling us forward. That God has a future for us filled with hope and life. That God has a plan and we aren't to just sit idly by happy with where things are. We are to seek and search God with all our heart and that will lead us forward into new adventures. That will lead us to continue building a welcoming, nurturing faith community that is guided by Jesus and shares the Gospel in new and unique ways.

I am so proud of the ways this community fights against complacency and you are open to trying new things even when you are out of your comfort zones. Whether through new worship series, learning new hymns, trying new spiritual practices, having conversations with people you don't know, being open to say yes

when asked to help with something new or be in a new group or accept the calling to be a leader. We continue to do the things that are necessary for our community of faith: we worship together, we learn together, we have fellowship together, we grieve together, and we celebrate together. One of the really cool new ways we offer celebration and joy is through our Congregational Life Group offering Baptismal Brunches/Lunches for the newly baptized. Speaking of baptisms we have kept the Men of Faith busy making baptismal chests this year! Thank you so much to them for continuing this ministry. We have been open to trying new ways of studying scripture with the Faith Lutheran Endowment helping to pay for half the cost to bring US Jones II to lead Scripture Circles, once a month for the entire year! Whether it's the church school, choir, confirmation, committees, small groups, or individuals, new things are being tried and we are discerning together the future that God has in store for us.

I thank you all so much for your incredible generosity, for the trust you give to myself and Pastor Sylvia, the church staff and your church leadership, that we will best Steward the gifts you have given. That responsibility is profound and we hold it to the very best of our abilities. With the ever increasing cost of, well, everything... we will need to continue to rely on your generosity to achieve the plans God has for us and our mission together. I know one of the big things that has been on our minds is the possibility of needing to re-shingle the entire sanctuary roof. Earlier in the Fall we did have an inspector come so that we could better know what we were up against and the news was overall much better than any of us expected. The entire north side of the sanctuary roof is still in very good shape, perhaps 15-20 years of life left. Half of the south roof was redone 4 years ago and is in very good shape. The western half of the south side is in need of being replaced along with all of the fascia and some gutter work. We are in the process of collecting bids for this work now.

Coming upon my sixth year of service here at Faith Lutheran, I have proposed and requested a three month Sabbatical for the months of June, July, and August of 2026. In cooperation and planning with Pastor Sylvia and the HR Committee this request has been approved. Due to timing of the different calls that I have served, I will have served in ministry for almost 15 years without a sabbatical. I am so very grateful and thankful to Faith Lutheran for granting this request. I will use this time for study, rest, and renewal so that I can return rejuvenated and ready to continue pursuing the mission that God has called Faith Lutheran Church to participate in.

In closing, as always, I want to thank our elected leaders here at Faith Lutheran. I especially want to lift up our executive committee, Jim, Amy, Lyla, Billie Ann, and Mark, you are so faithful and dedicated to the work of this church. Thank you for all that you do! I am so very grateful to work alongside such a great pastor in my colleague, Pastor Sylvia. I must thank the amazing staff that really makes sure this place runs smoothly: Cheryl, Caitlin, Kenny, Kim, Scott, and of course our new music coordinator Dmytro Somkin. Finally thank you to each of you! It is an honor to serve you as pastor!

In Christ,  
Pastor Derek



## Associate Pastor Report Submitted by Pastor Sylvia Bull

Perhaps my very favorite Advent hymn is People, Look East by Eleanor Farjeon  
The first two verses read:

*People, look east. The time is near  
Of the crowning of the year.  
Make your house fair as you are able,  
Trim the hearth and set the table.  
People, look east and sing today:  
Love, the guest, is on the way.*

*Furrows, be glad. Though earth is bare,  
One more seed is planted there:  
Give up your strength the seed to nourish,  
That in course the flower may flourish.  
People, look east and sing today:  
Love, the rose, is on the way.*

As I reflect on the year of ministry we have shared over the past year, this hymn is on my heart. It speaks to the tension of the already/not yet of the kingdom of God, to the anxious preparation of ministry and the incredible hope and joy we have in Christ, who has shown up in our community in so many ways over the past year and who is still on the way.

*People, look east and sing today:  
Love, the guest, is on the way.*

For a moment, though, let's look West instead - reflecting over the year that has been. As we have for over 75 years, this year you - the people who are Faith Lutheran Church - you have lived as followers of Jesus by gathering for worship, by being in fellowship together, by visiting and checking in on one another, by rejoicing and mourning together, by sharing generously of your gifts, and by feeding and serving our neighbors - here in Bismarck-Mandan and beyond.

Each year, I am so grateful for my amazing colleague Pastor Derek, our incredible staff - Kenny, Cheryl, Caitlin, Kim, Scott, and now Dima - and for each of you who have accepted the call to lead in this place. You truly bring so much joy to this ministry, even in its most difficult moments. Thank you.

Now, a few highlights as I look West in the rear-view mirror of 2025.

In July, 16 folks from our church and Lord of Life Lutheran traveled to rural North Carolina to assist with hurricane relief - providing over 300 hours of work on debris

removal, cleanup, and home construction. Through your generosity and the generosity of those who have given to our Endowment Fund, we not only covered the cost of the trip, but raised over \$2,000 additional dollars to donate directly to ongoing relief efforts coordinated by Lutheran Disaster Response Carolinas. Plans are in the works for a return trip this summer, as needs continue.

In 2025, you donated enormous amounts of food and over \$2,000 for the Community Cupboard at Peace Lutheran in Lincoln and Ministry on the Margins' food pantry in response to heightened food insecurity during the government shutdown. You continued to serve meals at the Banquet and supported area ministries like YouthWorks, BECEP, Camp of the Cross, Heaven's Helpers, and Missouri Slope through sharing part of your offerings with those ministries. We hosted a Taste of Home event for Bismarck Global Neighbors to support our foreign-born neighbors during a difficult time, and we look forward to hosting a Taste of Home - Ukraine in 2026.

The worship and music task group planned and offered - for the first time ever - a Worship-palooza - inviting congregation members to be part of planning our Advent/Christmas series. Your new ideas and input helped make this Advent meaningful for many people. Save the Date for January 25th at 12:15pm for our Lent Worship- Palooza!

In 2025, we returned to weekly confirmation classes for our 8th and 9th graders - a change that was only possible because of our dedicated small group leaders (Jim Sheldon, Jennifer Romsaas, Ann Schlafman, and Hannah Grotsun) and the commitment of our young people and their parents to make learning and growing and connecting with others in faith a priority. They are studying the Gospel of Mark this year. Our 6th and 7th graders, with teacher Dr. Joe Michalka and helpers David Ruiz and Cameron Erbele, are deepening their knowledge of the Bible, studying the Old Testament, with a special focus on Psalms and Proverbs. Many of these wonderful teachers and small group leaders are part of our re-organized Youth Faith Formation Task Group, and we look forward to building that group over the coming years. Our young people are truly amazing. If you don't know them already - I encourage you to make an effort to get to know them. Come sometime on Wednesday night - hang out with us during pizza time. Sit and listen in to confirmation (our classroom is the Gathering Place), stay for worship. I promise, you will experience the presence of Christ in a powerful way. This is just a small snapshot of the year of ministry that is behind us, just a few of the things I see with gratitude as I "look West."

Looking East can be more challenging - to see the road ahead in changing and uncertain times. Yet, the promises of God are clear: even if earth is bare, the seeds have been planted. We can give generously of our strength, our time, our resources, trusting that it will be used to nourish the seeds. And Jesus - Love incarnate - IS on the way. To be guest and host in our midst whenever we gather. Thanks be to God.



*NC Mission Trip, July 2025*



*NC Mission Trip, July 2025*



*Serving the Banquet, March 2025*



*NC Mission Trip Sponsor Thank-you Dinner, September 2025*



*Serving the Banquet, September 2025*



*Ukrainian Benefit Concert, November 2025*



*Ray and LaVern Frank Memorial Tree,  
September 2025*



*Ray and LaVern Frank Memorial Tree,  
September 2025*



*Ray and LaVern Frank Memorial Tree,  
September 2025*



*Ray and LaVern Frank Memorial Tree,  
September 2025*

## Executive Committee

### Submitted by Jim Sheldon, Committee Chair

Another successful year has passed at Faith Lutheran Church where we've welcomed new members, strived to live out our mission together, celebrated together, and grieved losses together. The executive committee continues to make decisions on behalf of the congregation and recommend actions to be voted on by our members. It's been our pleasure to do this necessary and meaningful work entrusted to us by the congregation.

Throughout the year, the executive committee closely monitored the activities and financials of the church and rounded out the year by coordinating the development of our 2026 budget, ultimately approved by the congregation during the December meeting. The 2025 calendar year financials resulted in \$5,836.49 more offering than expenses due to your generous giving and diligent spending. We should all feel proud of our contributions. This congregation is able to do amazing things through the giving of our time, talents, and monetary offerings funding our mission and tithing to the Western ND Synod reaching far beyond our local community.

Looking beyond financials, the December annual meeting included elections of open positions on the executive committee. Amy Steiner was elected to serve in a new role as chair from her former position as co-vice chair. Ryan Sprynczynatyk and Gail Skaley were elected to serve in the position of co-vice chair. Pat Groce was elected as secretary. Billie Ann Caya continues to serve as treasurer. Jim Sheldon (chair), Lyla Timm (co-vice chair), and Mark Schneider (secretary) all complete their term in February 2026 and support the transition of the newly elected into their new positions.

Both the newly elected and the outgoing officers of the executive committee will spend time together at Camp of the Cross February 6-7th . This is a meaningful time to develop deeper relationships, discern and develop goals for the future, and spend more time together in devotion.

The executive committee continues to follow Faith Lutheran Church's mission statement as we make decisions on your behalf. We look forward to serving you in these positions we are entrusted with. Thank you for your continued prayers and support as we work together to accomplish great things in 2026.

# Youth Report

Submitted by Kenny Opsal, Director of Education and Youth

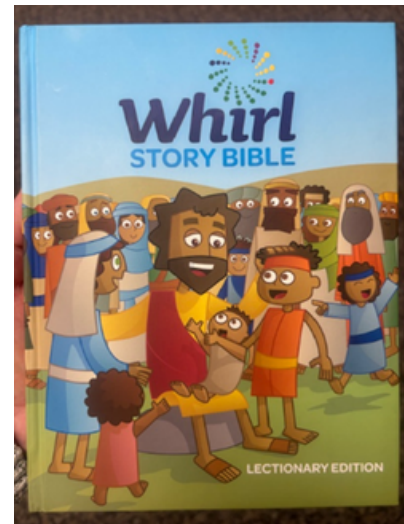
2025 was a great year for youth programming. I am excited to see what the future holds as we had some great participation in our activities. Throughout the year, we were able to do a few mock-ins (kids participate in a devotion and activities in area ELCA churches). In April, we had our traditional continental Easter Breakfast. We also did a lock-in at the church that was well attended. In late July and early August we did a multi-generational trip to North Carolina. We had youth and adults, fifteen in total. We were able to build houses and clean forests. We were able to participate in some camp activities as well as have a fun day rafting a river. In October, Pie and Coffee Day was a huge success. We were able to raise \$700. Also in October, Pastor Derek and I took a record 12 youth to the synod youth gathering, Lutheran Youth Organization (LYO) in Dickinson. The kids got to do a service project as well as have a great bonding experience with many youth in the synod. We look forward to more great events in 2026!



# Elementary Education Report

## Submitted by Kenny Opsal, Director of Education and Youth

The year 2025 was another exciting year for the Faith Lutheran Church School. We began the year using the Spark curriculum by Augsburg Fortress, but the education committee decided that we should try a new curriculum in the Fall- The Whirl curriculum by Augsburg Fortress. Our Church School numbers for the year were at 62 from 3 years through 5<sup>th</sup> grade. We have been doing great maintaining our teachers. We have been able to continue running two programs, Sunday and Wednesday. Amy Steiner has been the supervisor on Sundays and Shanna Brady, while being the head of the Education Committee, has also continued to serve as the supervisor on Wednesdays. As we began the 2025-2026 year, the education committee decided our new theme for the upcoming year would be "God loves Messy People". The Christmas program went well, Pastor Sylvia wrote a very "messy" program. The new curriculum has been very good for our program as it also aligns with the lectionary. This has brought some connection to what we are doing in the Church School with what the pastors are bringing to the pulpit. We are excited for an amazing 2026.



## Confirmation/ Adult Education Committee

### Submitted by Rachel Dykema & Jonna Wutzke, Co-chairs

The Confirmation Committee is happy to announce we confirmed 8 confirmands this spring on Wednesday, April 30th and Sunday, May 4, 2025. It was nice to see these young people confirming the special sacrament of baptism. Thank you to Pastor Derek, Pastor Sylvia, and Kenny Opsal for making it so memorable for the new confirmands and their families.

The Confirmation Committee hosted a Confirmation Luncheon on April 27, 2025, for the new confirmands and the congregation. Our goal for 2025 was to increase the luncheon attendance from last year. It was a special way to welcome the new confirmands to our Faith Lutheran Church community. If you have not attended the luncheon in the past, please consider it for this year. It really is a wonderful congregational event!

This fall has been busy in the Confirmation classrooms. The 8<sup>th</sup> grade and 9<sup>th</sup> grade classes both have 8 students this year. They are continuing a curriculum the pastors have created. The 8<sup>th</sup> and 9<sup>th</sup> graders are now meeting every week from 6-7pm with the help of many new leaders to assist. Thank you to all of them.



*Top Row (L to R): Pastor Derek Harkins, Drew Heisler, Avery Brown, Logan Kuntz, Pastor Sylvia Bull  
Bottom Row (L to R): Kadence Syverson, Katherine "Kate" Nowatzki, Ella Ukestad, Ellie Mickelson, Lauren Schorsch*

This year the 6<sup>th</sup> grade class has been combined with the 7<sup>th</sup> grade for confirmation. They are studying the bible. This has been a great change for these students. The 6<sup>th</sup> and the 7<sup>th</sup> grade both have 11 students. The 6<sup>th</sup> & 7<sup>th</sup> graders meet every Wednesday from 6-7.

The Confirmation Students will be attending retreats this year. The 9<sup>th</sup> grade will have a one-day retreat in April. The incoming 8<sup>th</sup> grade students will attend the Medora Retreat in May. These retreats continue to be a wonderful tradition, a deepening faith formation and time of fellowship.

We are excited for many changes to some of the committees involving our youth in the upcoming year. Our hope is to continue to grow our young people's faith. Please pray for a smooth transition.

## Property Committee

### Submitted by Ray Utter, Committee Chair

The Property Committee has had a busy year. We had some parking problems with road work around the church this summer, but our members handled it in stride. We had warranty repair on the south entry concrete, Avenue C, and then found defective water curb stop shut off and replaced same. Our hot water heater decided that 2025 was the year it would fail and was replaced. Updated our copier from black and white to color for our office staff to better support members.

This year we moved the old islands in the kitchen to the sewing room to repurpose them and then installed a more user friendly island in the kitchen. We also reworked the outlets so we could use all of them instead of just every other one.

The Men of Faith installed pavers on the north side of the sanctuary to give a cleaner look, instead of bare ground where no grass grew anyway. We had a tree die on the northwest corner of the property and, as luck would have it, family members of a recently deceased member wanted to plant a memorial tree on the church property. God was looking out for us!

We want to thank everyone for their generosity in giving to cover the costs of some of these out of budget items during the church year.

Going forward into the New Year, we are also looking at the sanctuary roof, because we are seeing shingle damage on the southwest side of the roof. If anyone has any suggestions of how we can improve our building or property, we would be glad to hear any ideas.

## Nominating Committee Report

### Submitted by Harvey Haakenson, Committee Chair

The chairman Harvey Haakenson, thanks the other committee members, DaLana Mayer, and Tina Anderson and the pastors for their work and assistance. The 2026 Executive Committee open positions were filled as follows: Chair: Amy Steiner, Vice Chair: Ryan Spryncynatyk, Vice Chair: Gail Skaley, and Secretary: Pat Groce.

The Compass Group Open Positions are filled as follows: Worship and Music: Judy Kubischta, Human Resources: Lisa Bennett, and Property: Ray Utter. Youth Faith Formation has not been filled, and Missions is left open for discernment of purpose.

## Congregational Life Committee

### Submitted by Jill Power, Committee Chair

We have been providing a free meal following baptisms for the families, and it has been a success. Helping chair the Rice Pudding, Pie and Coffee, and Cookie Walk, have shown me how strong Faith Lutheran is. The profits from these events yearly have touched many! Blessings to all

## Stewardship Committee

**Submitted by Kevin Kosse, Committee Chair**

The Stewardship Committee's goal continues to be to seek ways that tell the stories of the ministry that is being done at Faith Lutheran Church through the gifts, skills, talents, and the offerings of those who participate in the life of the church. We hope the congregation is inspired by hearing and seeing the stories of individuals and the congregation using their gifts to do God's work.

In 2025, we continued to highlight the missions that FLC's offerings support. The committee also began two internal processes. We started contingency planning to address the possibility of a major fund-raising campaign being necessary for infrastructures repair. We are thankful that at this time we will probably not need to implement such a campaign. We also started a book study (*A Spirituality of Fundraising* by Henri J. M. Nouwen with Nathan Ball) that is guiding us to new perspectives on fundraising and its role in faith life of both the congregation and those of us tasked with stewardship.

Financially, Faith Lutheran is no different than the rest of the country and inflation again created concerns, but our congregation has risen to the challenge. We wish to extend our heartfelt thanks to all of you.

Your generosity continues to be a gift to this congregation, to this neighborhood, to the Bismarck Community, and to the world. Thank you for your commitment to the mission of Faith Lutheran Church.

## Human Resources Committee

**Submitted by Lisa Bennett, Committee Chair**

We are truly blessed at Faith Lutheran Church; we value our Congregation members, lay staff and pastoral staff. The Committee on Human Resources has responsibility for personnel matters, including but not limited to, budget and staff evaluations. Our committee members are Anita Hoffman, Brian Klipfel, Barb Fischer, Scott Wutzke and Lisa Bennett.

We are thankful to have Pastor Derek and Pastor Sylvia faithfully serving our congregation. Faith Lutheran has a complete staff, which we are incredibly happy to report. First off, we give enormous thanks to the Music & Worship committee for ensuring we had music for church services as we continued to search for a Music Coordinator this year. We cannot thank them enough. In August, we interviewed Dmytro (Dima) Somkin and he accepted the position. We deeply appreciate the depth of talent Dima has contributed to our worship services.

The HR Committee would like to thank the pastors and lay staff for their dedication and contributions to Faith Lutheran during the past year. We are truly blessed here at Faith Lutheran Church.

## Worship and Music Committee

### Submitted by Judy Kubischta, Committee Chair

The purpose of the worship and music task force is to work toward enhancing the worship life of the congregation through:

1. Maintaining worship teams and welcoming the addition of team members.
2. Thoughtful music additions and welcoming anyone to participate who expresses that desire.
3. Providing meaningful visual installations to worship services.
4. Providing input in selection of seasonal themes throughout the year.

#### **WORSHIP THEMES**

“WHAT DO WE NEED?” From Barn Geese Worship Was chosen for Lent in 2025. Each week has a specific Focus, including: Learning the Needs of Other, The Need for Vulnerability, The Need for Sleep, The Need for An Advocate, The Need for Change, The Need for Beauty, and finally, What God Needs.

FACES OF OUR FAITH: The theme: “Bold and Untold Stories Worship Series” was continued throughout the summer of 2025.

WHAT DO YOU FEAR: “Insisting On Hope This Advent” was the Theme from Sanctified Art for Advent in 2025.

#### **WORSHIP PALOOZAS\***

Pastor Sylvia introduced us and led a discussion centered on the inclusion of a broader group of people to provide their input to Music, Worship and Visual Arts. Our first Worship Palooza occurred on September 28<sup>th</sup>. The Primary Focus Of This Gathering Was To Allow Attendees To Provide Input That Could Enhance The Worship Experience In Each Of These Areas. We obtained a Thrivent Action Team support which defrayed the cost of the food which was ordered from Jimmy Johns. The event started at 5:00 with devotion and the meal. Attendees were split into 3 groups, concentrating on Music, Visual Enhancements, and Liturgy/Worship Participation. There were a total of 17 awesome people. We appreciated all of their input and ideas and those who attended were enthusiastic and excited to be part of the event. We plan to hold the next one in January with focus on the Lenten themes.

#### **CHALLENGES**

MUSIC: Music accompaniment was provided by several musicians throughout the year. Those who assisted included Janine Johannes, Colleen Reinhart, Mary Schneider, Warren Granfor, Judy Kubischta and Sounds of Faith. Kalen Hill was hired in March, however, after just a few weeks, it was decided that this position was not a good fit for him at this time. We continued our search, and in August of 2025, we hired Dmytro Somkin.

## **CELEBRATION**

### ALL COMERS CHOIR

The All Comers Choir continued through May of 2025 with Mary Schneider as Director and Warren Granfor as Accompanist.

DMYTRO SOMKIN comes to us with so much talent and so much heart. He is a wonderful asset to the music at Faith. In addition to his worship accompaniment, Dmytro accompanies the children for music during Church School and plays for the Christmas programs. He has also continued the All Comers Choir with Mary Schneider as accompanist.

### HAND BELLS

Hand Bells continues with an awesome group of Bell Ringers under the direction of Warren Granfor.

### SOUNDS OF FAITH

The Sounds of Faith Group, led by Connie Isaak, continues to provide music for worship at least monthly during the program year.

### WORSHIP TEAMS

The worship teams continue to do well and new members are added as needed to the worship teams. There have been many instances where the teams recruit more members on their own. And that is awesome.

### GOALS

1. To continually provide and adjust a system that encourages anyone to provide input into worship planning, music, and visual arts/installations. We have made some steps to reach that goal with the Worship Paloozas that we are planning to repeat 3-4 times per year, prior to each of the seasons of the church.
2. As a Worship Task Force, we will continue our work with the pastors in planning and conducting meaningful and inspiring worship services, provide music opportunities for worship and for church school, and engage as many of our fellow parishioners as it takes to accomplish these goals.



*Musician Thank You Celebration,  
September 2025*



*Musician Thank You Celebration,  
September 2025*

## Missions Committee

### Submitted by Tracy Schneider, Committee Chair

Missions Task Group has continued to collect both monetary donations as well as non perishable items to the following non profits in our community:

1. Youthworks
2. BIO Girls
3. Scouting for Food
4. Heavens Helpers Closet (701)
5. Camp of the Cross Shower the Camp
6. Community Action Food Pantry
7. Lutheran World Relief Kits
8. Fresh Start Kits
9. Tracy's Sanctuary House
10. Ministry on the Margins & Lincoln Community Cupboard
11. Gas & Grocery Gift Cards-Faith Lutheran Church to share with individuals requesting for a little help from us.

During the month of March, we hosted a successful blood drive. Many people from both inside and outside of our Faith Lutheran Community entered into our building to give a little of themselves to help the constant need of blood donations in our community. We had a great turn out!

In the month of December, the Missions Task Group posted a Giving Tree Board in the Gathering Place. This held Christmas gift tags for families and children from the Abused Adult Resource Center and Global Neighbors. Some of our members opened their hearts to share a little joy by filling the wish lists with special items they purchased. Hopefully this filled up the hearts of both those who gave and received with the true spirit of Christmas this holiday season.

## Learning Resource Center

### Submitted by LeAnn Severson, Committee Chair

The number of books checked out this year was the highest in several years. It is always good to see first time visitors as well as regulars. I continue to deliver books to a reader from outside our church.

A blank wall in the library now has an added touch of warmth thanks to the gift of a book theme quilt piece from Karen Johnsrud that she created.

Suggestions are always welcome for books to add to the library that would serve our readers well.

## New Members, October 2025



Brenda Dockter



Tracy Dove



Edith and Jim Fischer



Deb and Pat Frank



Barb and Kevin  
Hausauer



Ed and Jeanette Kittler



Loren Nieuwsma

## Men of Faith Submitted by Jim Isaak

As has been the case for many years, we follow the along the lines of the school year, in as that we meet from September through May and although we don't necessarily have a curriculum per se, lunch and recess happen to be our favorite subjects, but we do find time for some education and projects.

Our Camp of the Cross Potato and Chili Feed continues to be a great fundraiser of which this year, thanks to the congregation's support, we were able to forward over \$2200.00 towards the ongoing efforts of the camp. The 38<sup>th</sup> annual Christmas Supper was another great success of which \$1363.00 was raised for various local food pantries. Not only do these two efforts generate monies for well deserved causes, they provide harmony to our taste buds, with the variation of sweets that arrive. The Baptismal Chest project is still ongoing and since our group took this over from Adolf Industries, we have made 62 since the first one rolled off the line in February of 2022. While manual labor might not always be to our liking, we did work on a landscaping/brick work project on the north side of the church.

We had quite an array of presentations this year, which included our very own Ben Kubischta...Eastgate Funeral Home...LSS Senior Companion Program...YMCA Livestrong Cancer Project....KFYR Meteorologist....Dakota Zoo.

We are looking forward to another year and want to extend an invitation to those who have yet to join this group. The membership fee is very minimal.....a few hours of your time and maybe a few dollars in a collection plate, how can one beat a deal like that, especially with the camaraderie and an occasional treat.



*Men of Faith Christmas Supper,  
December 2025*



*Men of Faith Potato Chili Feed,  
March 2025*



*Men of Faith Working On Landscaping and Brick Work*



*Communion During Service*



*Before and After of Giving Plates, refurbished by Ray Utter and Vince Berger*



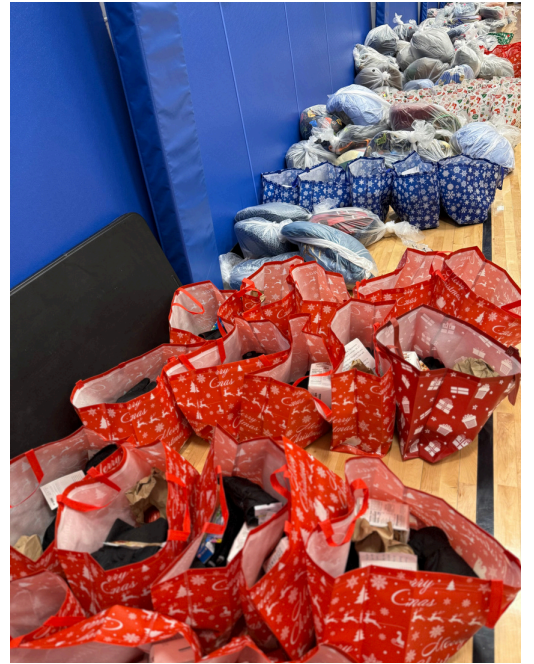
*Pie and Coffee Day, October 2025*



*Rice Pudding, September 2025*



*Family Fun Day at Papa's Pumpkin Patch, October 2025*



*Gift Bags for Cannonball Residents, December 2025*



*Wild Turkeys Outside of Sanctuary, March 2025*

# WELCA

## Submitted by Laurel Kukert and Lori Wanner

### **All women are members of WELCA and are invited to participate in Bible Studies and Fellowship.**

The two Bible study circles, Esther and Ruth, continue to meet. The studies are provided by the national women's magazine, "Gather" or a book study of their choice.

Gatherings were held in April, August, and November this past year. The April program was a Senior Companion Program Presentation by Shannon Nash. Our August program was given by Jennifer Bandy on 'Working with Cancer Survivors'. Dawn Meier spoke at our November meeting about the Cannon Ball Project through GracePoint Lutheran.

In lieu of a spring cluster meeting, we encouraged community activities. We volunteered at Missouri Slope Lutheran Care Center, helping with worship service, assisting with Bingo, and visiting with residents. The Fall Cluster meeting was held at Peace Lutheran on October 11<sup>th</sup> with speaker, Gregory Loftesnes, of the MNND Alzheimer's Association.

In the summer we provided nine youth camperships to go to Camp of the Cross in Garrison, ND.

On October 25<sup>th</sup>, we had Pie and Coffee Day. A Cookie Walk was held on December 13<sup>th</sup>. Many thanks to the crafters, quilters and bakers.

The total number of items shipped to Lutheran World Relief this year were 43 quilts, 14 personal care kits, 55 baby care kits and 64 school kits. None of this could be done without the help of so many such as the faithful quilters, sewers, anyone donating any supplies and the Men of Faith for delivering the boxes to the trucking company. In addition, we sent 395 pillowcase dresses to the Orphan Grain Train in Jamestown. We gave 68 quilts to Ministry on the Margins along with some miscellaneous items. We also gave 118 quilts to the Abused Adult Resource Center and 6 quilts to AASK (Adults Adopting Special Kids). AASK does adoptions for the foster children of the state. They handle the adoptions for the state of North Dakota. 50 quilts were given to the Cannonball project, and 13 quilts were given to Heart River. 1 quilt was given for a baptism, and 4 quilts were given to our graduating seniors. We also need to thank Thrivent, Walmart and the Eagles for the momentary donations provided to us.

Officers for 2025 are: Laurel Kukert & Lori Wanner as Co-Presidents, Myra Kosse as Secretary, Connie Isaak as Treasurer, and Marlene Grosz and Kim Granfor as Stewardship.

## Altar Guild

### Submitted by Mercy Carkuff

Our group has 14 members who meet monthly. At our meetings we have: prayer, devotions, educational topic, and discuss worship events for that month.

A pair of women arrive every Saturday and Wednesday to set up for Worship. It usually takes about an hour to complete this. The tasks include: putting fresh flowers in vases, filling candles with oil, putting bread on plates and filling cups with wine and grape juice. Some months the paraments would need to be changed. Also there is a pair of women, who clean up after every worship service.

Our officers are: Myra Koss – Secretary, Eileen Fallgatter – Treasurer, and President – Mercy Carkuff. Bread Chairman – Pat Ritter, DaLana Mayer was voted in as new Flower Chairman in 2025.

Seasonal events such as Christmas – we sell poinsettias and decorate church windows with candleabras. At Easter, we sell Spring flowers and decorate the sanctuary.

See the Altar Flower chart in the Gathering Place – so you can donate and enhance our Worship Services on a weekly basis.

We continue to make Baptismal cloths.

We welcomed new members who are: Kim Granfor, Mary Verlinde, and Sara Fisher.

## Endowment Fund Report

### Submitted by Aaron Isaak

#### Overview

The year 2025 was a remarkable one for the Faith Lutheran Church Endowment Fund. Through the generosity of our donors, we were able to fulfill every funding request received. This achievement reflects the strength of our community and the commitment of individuals who continue to invest in the mission and ministry of Faith Lutheran Church.

#### Grants and Support

Endowment funds were distributed to support a variety of initiatives and ministries, including:

- Heart River Christmas Gifts
- Mission Trip to North Carolina
- Scripture Circle
- Annual Scholarship Contributions to our scholarship account

#### Administrative Updates

In 2025, we also implemented improvements to the Endowment Fund application process. The form was converted to an electronic format, making it more accessible and user-friendly. It is now available directly on the Faith Lutheran Church website, ensuring ease of use for applicants and streamlining the submission process.

## Looking Ahead to 2026

As we enter 2026, our focus will be on:

- Education: Increasing awareness of how endowment funds can be utilized to support ministry.
- Encouragement: Providing guidance on how individuals may contribute to the Endowment Fund.
- Storytelling: Sharing testimonies and examples of how the Endowment Fund continues to strengthen the mission of Faith Lutheran Church.

Through these efforts, we aim to deepen engagement with the Endowment Fund and inspire continued generosity that sustains our shared mission.

## Thrivent Choice

Thrivent Choice is a charitable grant program that gives members the opportunity to recommend where Thrivent Financial distributes some of its charitable outreach funds each year. Eligible benefit members can direct Choice Dollars® to organizations they are passionate about by choosing from among thousands of 501(c)(3) nonprofit organizations, including churches.

Eligibility to direct Choice Dollars is based on a benefit member's involvement in Thrivent—via their level of fraternal benefit society product ownership (life insurance, health insurance and annuities) or volunteer leadership.

Benefit members (age 16 or older) are eligible to direct a minimum of \$25 Choice Dollars if they meet one or more of the following:

- Have \$750 or more in annual planned premiums of qualifying insurance products.
- Have \$20,000 or more in contract value on qualifying products.
- Hold a qualifying Thrivent Financial volunteer leadership position.

2025 Choice Dollar Grant Funds: \$2,389

**THANK YOU** to all of our members who have directed their Choice Dollars to Faith Lutheran Church. Eligible members can direct Choice Dollars by registering online at [Thrivent.com](https://www.thrivent.com) or by calling 800-847-4836 and saying "Thrivent Choice" at the prompt. Choice Dollars must be designated by March 31st, or they will be forfeited. Please don't let this happen to your Choice Dollars.

Friends in Christ,

Grace and peace to you in the name of Jesus.



**Western  
North Dakota  
Synod**

Evangelical  
Lutheran  
Church in America

"I pray that, according to the riches of his glory, he may grant that you be strengthened in your inner being with power through his Spirit, and that Christ may dwell in your hearts through faith, *as you are being rooted and grounded in love.*" (Ephesians 3:16–17)

These ancient words from the Apostle Paul gave shape to our 2025 Synod Assembly that was held in Minot in early June. They have continued to shape our shared ministry and mission throughout the year. They remind us that everything we do — from worship and service to leadership and mission — begins with God's deep, steadying love.

As we look back on 2025 across the Western North Dakota Synod, I thank you for the ways we have witnessed together the love of Christ Jesus at work among and through you. People of God, called and sent by God, with faith, courage, and generosity — in small town cafes and office buildings that stand tall along city streets; in communities of learning like our schools and church school classrooms; in holy moments of Christ's healing touch in local food pantries or at a hospital bedside.



We continue to celebrate the growth of synod-authorized ministry across our synod, where gifted lay leaders are helping congregations thrive as witnesses of Christ's love in their communities.



This year also brought continued investment in lay formation, faith-in-daily-life conversations, and tools that help congregations deepen discipleship and embrace their callings. Through your congregation's mission support, our synod supports leaders in transition, strengthens local and global partnerships, and creates spaces of healing, learning, and renewal for people of faith across western North Dakota.

In every corner of Western North Dakota, we see congregations stepping into God's future with hope — feeding neighbors, welcoming newcomers, walking with the grieving, preparing the newly baptized, accompanying youth, and proclaiming good news in word and deed. These everyday ministries matter. They are changing lives.

Thank you for your faithfulness, your generosity, and your trust. Thank you for being rooted and grounded in Christ's love — and for embodying that love in your communities.

May the Holy Spirit continue to strengthen you in the year to come. And may the peace of Christ guard your hearts and minds as you live out the gospel with courage and joy.



Serving in Christ together,

+The Rev. Craig A. Schweitzer  
Bishop, Western North Dakota Synod, ELCA



**Western North Dakota Synod**  
**Evangelical Lutheran Church in America**  
 God's work. Our hands.

***Offering to the Penny***

**Congregation:** Faith Lutheran Church (12574)  
**City:** Bismarck

Our Congregation's 2025 mission support was: \$60,462.10  
 Our Mission Support funded: 50% Synod Ministries, 50% Churchwide Ministries

	<u>Amount</u>
<b>Our contribution to Synod Ministries:</b>	<b><u>\$30,231.05</u></b>
Luther Seminary	\$1,813.86
Campus Ministry	\$3,023.11
Operations/Facilities: <i>Council, travel, audit, finances, admin</i>	\$12,092.42
Synod Ministries: <i>Care and renewal of congregations &amp; rostered leaders, call process, candidacy, developing leadership, LYO, events, communications, stewardship, and affiliated ministries</i>	\$13,301.66
	<u>\$30,231.05</u>

	<u>Amount</u>
<b>Our contribution to Churchwide Ministries:</b>	<b><u>\$30,231.05</u></b>
<u>Growing the ELCA in the USA</u>	\$7,148.33
Proclaim Jesus; start, renew, and empower congregations to witness and serve their communities; develop resources for faith, discipleship, prayer and worship.	
<u>Global Mission &amp; Interfaith</u>	\$5,589.11
Send missionaries; train leaders; support companion churches in 80 countries; work with LWF; seek unity and dialogue, developing ecumenical partnership	
<u>Churchwide Ministries &amp; Governance</u>	\$5,986.78
Coordinate with synods; provide resources; maintain constituent database; HR; offices; archives; receive gifts; governance -CWA, council, bishops, boards.	
<u>Support and Develop Leaders</u>	\$4,421.34
Support the 7 ELCA seminaries, 26 colleges and universities, youth events; recruiting and supporting rostered, lay, and retired leaders, engaging all baptized in ministry.	
<u>Communications, Technology &amp; Strategic Planning</u>	\$3,061.66
Connect members; branding & messaging; analyze trends; improve ministry for today.	
<u>Stewardship</u>	\$2,119.15
Teaching and encouraging stewardship education; interpret ELCA mission; fundraising	
<u>Justice and Advocacy work</u>	\$1,904.69
Develop social statements & resources; equip members to advocate; social ministry.	
	<u>\$30,231.05</u>

For more on stewardship, please contact the synod office: 701-223-5312, [matthew@wndsynod.org](mailto:matthew@wndsynod.org)

# Camp of the Cross 2025

## Annual Report

Blessings to you from Camp of the Cross Ministries! Thank you for a great 2025!

Here at CCM, our mission is Camping with Christ...for lives of Faith...

Thank you as a constituent congregation for your continued support to Camp of the Cross Ministries to help our continued successes. Camp would not be the ministry it is without your generous support through prayers, registrations as campers and retreat guests, donations, and financial support.

CCM is blessed with wonderful, hard-working year-round staff. Camp wouldn't be what it is today without the help of these people. Thank you Alea, Cory, Abbi, Jordan, Rose, and Janie for your love of CCM. In May, we hired a new Food Service Manager, Paul Case. We also

hired Samantha Posey as Support Staff. At the end of July, we hired Ramsey Crawford for Maintenance and Support Staff. Welcome to Camp of the Cross.

We had another successful summer camp season. Registration and participation were good with over 200 campers registered. We hosted the ND National Guard Youth Camp and the Trinity Youth Camp. We are very thankful for our summer staff who faithfully worked long hours to serve the children, youth, and young adults. The children and youth had a great time.

We are gearing up for a great summer 2026 season and registration will open in November. We started retreat season in January of 2025 with hosting a "Pop-Up" crafting event and it was well attended. We host monthly crafting events at CCM during the off-summer months.

We hosted the Prairie Lake Festival again in June. While attendance and numbers were down, we are hoping to bring new life to the festival in 2026. Be looking for more information on this event being held on June 20, 2026.

In August we held our annual Prairie Masters Golf tournament at the Garrison Golf Course with 13 teams participating. Thank you to everyone for making this event such a success. If you want to register or bring a team next year, we would love to have you.

In October we hosted our second annual Halloween Fun Day event with Trunk or Treating afterwards. This event is well attended by children and adults alike. We aim to make this a family event. We hope to bring a bigger event in 2026.

CCM will be operating Cratchit's Kitchen again during the annual Dicken's Festival in Garrison on the last weekend of November and first two weekends of December. Please come out and see CCM staff at Piccadilly Square and enjoy some good food.

Mark your calendars for upcoming events:

- November 15-December 31, 2025-Twice Blessed Event
- November 22, 2025-Scandanavian Supper
- November 28-29, 2025-Cratchit's Kitchen at Dickens Festival
- December 5-6, 2025-Cratchit's Kitchen at Dickens Festival
- December 12-13, 2025-Cratchit's Kitchen at Dickens Festival
- January 14-18, 2026-January Crafting
- January 30-31, 2026-CCM Men's Retreat
- February 12, 2026-Giving Hearts Day
- February 18-22, 2026-February Crafting
- March 11-15, 2026-March Crafting
- April 8-12, 2026-April Crafting
- April 17-19, 2025-Spring Youth Bash
- May 6-10, 2026-May Crafting
- June 20, 2026-Prairie Lake Festival

Thank you for your continued support and prayers.

God Bless You!!



**“Camping with Christ... For Lives of Faith...”**



# MISSOURI SLOPE

TAILORED CARE. INSPIRED LIVING.

— A ministry of Missouri Slope Lutheran Care Center —

December 10, 2025

## Missouri Slope Annual Report

Greetings from all of us at Missouri Slope! We appreciate all the prayers and connections we've had the past year, which helps us achieve our mission to Enrich Lives. All our services remain busy trying to keep up with the demands and needs of our community. Thankfully, we have a large and dedicated team of professional caregivers and support staff working together each day, rain or shine, to assure our residents, tenants, and clients are safe and taken care of.

The past year set a new record for number of people served in our skilled nursing facilities with 415 admissions. People are coming to us for rehabilitation and going back home in an average of 25-30 days. Our industry has evolved and requires us to respond quickly. There are more services available throughout the community that allow people to remain successful in their homes or apartments. Our goal is to help them get there.

Our balance sheet is strong at Missouri Slope, with over \$90million in assets. Most of this is from our newer campus on Washington Street. The operating statements remain a major area of focus, as our new buildings have a lot of debt to pay off along with the costs of providing care. Employing over 600 people requires a large budget. We are immensely thankful our Foundation has been able to raise funds and provide grants back to the organization.

Future success comes in the form of growth to meet the increasing demands for care. Our Washington Campus has two more phases planned which will incorporate more Assisted and Independent Living options. Timing on these projects remains unknown as we must complete due diligence before gaining any additional financing and fundraising to break ground. Keeping this all in your prayers will help us as we work forward.

Merry Christmas and Happy New Year from all of us at Missouri Slope! We hope to connect with you soon and welcome you in to experience our Butler Bistro Coffee Shop and Café sometime in the near future.

In Christ

Reier Thompson, President/CEO



*WND Synod Assembly, May 2025*



*WND Synod Assembly, May 2025*



*Palm Sunday 2025*



*Teacher Installation, July 2025*



*Taste of Home: Pakistan, July 2025*



*Confirmation Class at U Mary Labyrinth*



*Youth Outdoor Movie Night*



*Youth Outdoor Movie Night*



*Summer Ordination, August 2025*



*Summer Ordination, August 2025*

# Financial Yearly Summary

## Submitted by Billie Ann Caya, Treasurer

The 2025 Revenue/Expenditures year ended similar to the previous 2024 year. We ended the year with revenue over expenditures--although not as much as 2024. Month to month giving was even in most months—with summer giving lower than average, and December giving way over average.

Faith giving supported our people that went to North Carolina to help for the flooding recovery; we continued to support and tithe the Western Dakota Synod Mission Support, as well as local partnerships AID Incorporated, BECEP Food Pantry, Camp of the Cross, Lutheran Campus Ministry, Missouri Slope, and Youthworks. We were blessed to hire a new music coordinator, and other than that, our expenses were similar to 2024.

This coming year, the budget was increased by 4.37%, with most of that increase being salaries, insurance and other basic upkeep increases. We will also have to repair half of the church roof, which will be a large expense, and extra separate monies will have to be raised for that expense.

The support of the Faith Lutheran members and friends is greatly appreciated, as it allows us to continue the programs and items that carry on our purpose of building a welcoming, nurturing faith community guided by Jesus to share the Gospel.

# Faith Lutheran Church

General Fund: Statement of Activities January 01, 2025 to December 31, 2025

01/01/25-12/31/25

## Revenues

<b>Contribution Revenues</b>		
Envelopes		565,396.36
Holidays		16,413.00
Initial Envelopes		558.00
Loose		23,581.49
<b>Total Contribution Revenues</b>		<u>605,948.85</u>
<b>Major Revenues</b>		
Confirmation Fees		1,140.00
Other General Income		23,000.00
<b>Total Major Revenues</b>		<u>24,140.00</u>
<b>Total Revenues</b>		<u>630,088.85</u> =====

## Expenditures

### Operating Expenses

#### Community

C1 Worship & Music		
Copyright Expense	1,643.15	
Music Expense	282.00	
Worship Expense	2,603.33	
<b>Total C1 Worship &amp; Music</b>		4,528.48
C2 Congregational Life		
Advertising	314.95	
Christ in Our Home	1,235.00	
New Member Expenses	63.92	
Text Blast	708.00	
Website	594.60	
<b>Total C2 Congregational Life</b>		<u>2,916.47</u>
<b>Total Community</b>		<u>7,444.95</u>

#### Learning

L1 Preschool & Elementary		
Church & Sunday School	739.17	
Cradle Roll	100.00	
Vacation Bible School	310.96	
<b>Total L1 Preschool &amp; Elementary</b>		1,150.13
L2 Learning Resource Center		
Learning Resource Center	49.05	
<b>Total L2 Learning Resource Center</b>		49.05
L3 Youth Faith Formation		
Confirmation	674.27	
Confirmation Retreats	2,428.75	
Mentor Background Checks	325.50	
<b>Total L3 Youth Faith Formation</b>		<u>3,428.52</u>
<b>Total Learning</b>		<u>4,627.70</u>

#### Missions

M3 Local Partnerships

# Faith Lutheran Church

General Fund: Statement of Activities January 01, 2025 to December 31, 2025

01/01/25-12/31/25

AID Incorporated	360.00	
BECEP Food Pantry	600.00	
Camp of the Cross	2,460.00	
Lutheran Campus Ministry	1,000.00	
Mission Partners	2,100.00	
MSLCC	1,920.00	
Youthworks	800.00	
Total M3 Local Partnerships		9,240.00
<b>Total Missions</b>		<b>9,240.00</b>
<b>Resources</b>		
R1 Property		
Building Maintenance Equipment	250.05	
Church & Office Supplies	2,004.38	
Computers	1,296.41	
Insurance	18,286.20	
Janitorial Supplies	2,435.68	
Office Equipment & Repair	4,911.95	
Other Repairs	9,537.33	
Postage	1,761.73	
Service Contracts	10,508.40	
Snow Removal/ Lawn Care	10,120.00	
Utilities	29,623.00	
Vehicle Expenses	856.51	
Total R1 Property		91,591.64
R2 Human Resources		
Accounting Service	7,088.00	
Administrative Assistant	30,373.20	
Associate Pastor	85,280.00	
Building Maintenance Super	10,998.88	
Director of Education	51,050.46	
Health Savings Accounts	4,620.00	
Medicare Taxes	2,638.41	
Music Accompanists	5,200.00	
Music Coordinator	9,515.28	
Parish/Office Manager	59,322.00	
Part Time Custodians	14,181.75	
Pastors Car Allowance	819.00	
Pastors Conference	530.00	
Pastors Continuing Education	764.39	
Pension & Benefits	61,427.16	
Senior Pastor	87,639.04	
Social Security Taxes	11,281.41	
Staff Retreat	300.00	
Synod Assembly	3,183.77	
Tax Sheltered Annuities	6,317.04	
Workers Compensation	427.86	
Youth Programming	3,439.42	
Total R2 Human Resources		456,397.07
R3 Stewardship		

# Faith Lutheran Church

General Fund: Statement of Activities January 01, 2025 to December 31, 2025

01/01/25-12/31/25

Offering Envelopes	2,036.65		
Simply Giving Fees	2,164.28		
Stewardship Material	77.71		
Western ND Synod ELCA	60,013.02		
Total R3 Stewardship		<u>64,291.66</u>	
<b>Total Resources</b>			<u><b>612,280.37</b></u>
<b>Total Operating Expenses</b>			<u><b>633,593.02</b></u>
<b>Total Expenditures</b>			<b>633,593.02</b> =====
<b>Other Revenues</b>			
Interest Income			
Bank Interest		<u>9,280.66</u>	
Total Interest Income			<u>9,280.66</u>
<b>Total Other Revenues</b>			<b>9,280.66</b> =====
<b>Net Revenue</b>			<b>5,776.49</b> =====

# Faith Lutheran Church

Change in Net Assets for Period: 01/01/2025 to 12/31/2025

Fund	Starting Balance	Receipts	Disbursements	Transfers	Ending Balance
Altar Guild Fund (U)	1,371.38	1,568.58	2,016.05	0.00	923.91
Baptism Fund (U)	1,150.02	1,050.00	646.57	450.00	2,003.45
Book Study (U)	224.06	150.00	164.84	0.00	209.22
Camperships Fund (U)	597.00	0.00	0.00	0.00	597.00
Capital Improvements Fund (U)	120,577.79	26,753.11	16,996.28	0.00	130,334.62
Church School Tables (U)	4.19	0.00	0.00	0.00	4.19
Coffee Fellowship Fund (U)	1,984.72	601.28	639.96	0.00	1,946.04
Cookie Walk Fund (U)	458.05	3,678.95	610.87	0.00	3,526.13
CS/SS Offering Fund (U)	2,900.47	1,455.31	1,583.61	0.00	2,772.17
Endowment ND Tax Cr Fund (U)	81,659.71	11,232.29	1,128.41	0.00	91,763.59
Endowment Principal Fund (U)	761,243.38	109,682.79	11,833.83	36,974.64	896,066.98
Endowment Scholarship Fund (U)	112,396.64	19,039.89	510.13	0.00	130,926.40
Endowment Unrestricted Fund (U)	61,591.90	105,901.21	2,520.00	-44,774.64	120,198.47
Facility Use Fund (U)	1,282.00	560.00	278.64	0.00	1,563.36
Fixed Assets Fund (U)	2,097,398.55	0.00	0.00	0.00	2,097,398.55
FLCW Fund (U)	6,613.04	9,586.34	9,282.98	0.00	6,916.40
General Fund (U)	224,467.89	639,369.51	633,593.02	0.00	230,244.38
General Memorials Fund (U)	60,711.87	4,110.00	10,735.77	0.00	54,086.10
Helping Hands/Sunshine Fund (U)	1,527.99	18,195.70	4,146.55	1,100.00	16,677.14
Kitchen Fund (U)	10,512.75	10,527.25	10,679.84	450.00	10,810.16
Landscaping (U)	0.00	461.60	197.43	0.00	264.17
Library Fund (U)	2,779.35	500.00	0.00	0.00	3,279.35
Men of Faith Fund (U)	5,975.62	3,027.00	2,589.25	-1,000.00	5,413.37
Music Fund (U)	1,504.58	650.00	268.41	0.00	1,886.17
NYG Fund (U)	0.00	0.00	0.00	0.00	0.00
Parish Nurse Fund (U)	1,248.28	0.00	83.55	0.00	1,164.73
Rice Pudding Fund (U)	4,421.94	10,154.17	8,832.81	-1,000.00	4,743.30
Scholarships Fund (U)	2,433.98	0.00	1,500.00	1,000.00	1,933.98
Scripture Circle (U)	0.00	3,300.00	4,400.00	3,300.00	2,200.00
Special Donations Fund (U)	4,832.31	1,179.00	3,164.13	0.00	2,847.18
The Banquet Fund (U)	10,719.13	2,500.00	580.35	0.00	12,638.78
Thrivent Choice Dollars Fund (U)	5,542.72	2,479.00	3,380.00	0.00	4,641.72
Vacation Bible School (U)	698.72	240.00	100.00	0.00	838.72
Vehicle Replacement Fund (U)	13,738.76	0.00	0.00	0.00	13,738.76
Wedding Fund (U)	1,596.40	2,005.00	1,429.95	0.00	2,171.45
Wednesday Night Meal (U)	397.10	1,026.00	974.70	0.00	448.40
Youth Fund (U)	11,368.70	4,717.91	6,550.93	3,500.00	13,035.68
<b>Total</b>	<b>3,615,930.99</b>	<b>995,701.89</b>	<b>741,418.86</b>	<b>0.00</b>	<b>3,870,214.02</b>
	=====	=====	=====	=====	=====
Total Receipts	995,701.89				
Total Disbursements	741,418.86				
<b>Net Increase(Decrease)</b>	<b>254,283.03</b>				
	=====				

# Faith Lutheran Church

Statement of Financial Position For All Funds as of 12/31/2025

## Assets

### Bank

Altar Guild Checking	923.91
Bravera Checking	485,036.95
Bravera Endowment MM	120,306.35
ELCA Endowment Fund Pooled Trust	896,066.98
ELCA ND Tax Credit Endowment Trust	91,763.59
ELCA Scholarship Endowment Pooled Trust	130,926.40
FLCW Checking	6,385.82
FLCW Savings	505.58
Men of Faith Checking	5,413.37
Youth Checking	11,327.53
Petty Cash	165.00
CD	25,000.00

**Total Bank** 1,773,821.48

### Fixed Assets

Land & Buildings	1,831,084.34
Equipment	130,851.21
Acquired Property	116,463.00
Vehicles	19,000.00

**Total Fixed Assets** 2,097,398.55

**Total Assets** 3,871,220.03

## Liabilities

### Current Liabilities

Credit Card Payable	
Visa 8573	1,501.53
Total Credit Card Payable	1,501.53

**Total Current Liabilities** 1,501.53

### Other Current Liabilities

Insurance Payable	302.56
Pass through	
ELCA	411.02
Mission Trip	-1,209.10
Total Pass through	-798.08

**Total Other Current Liabilities** -495.52

**Total Liabilities** 1,006.01

## Net Assets

### Unrestricted

Altar Guild Fund	923.91
Baptism Fund	2,003.45
Book Study	209.22
Camperships Fund	597.00
Capital Improvements Fund	130,334.62
Church School Tables	4.19
Coffee Fellowship Fund	1,946.04
Cookie Walk Fund	3,526.13

# Faith Lutheran Church

Statement of Financial Position For All Funds as of 12/31/2025

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CS/SS Offering Fund	2,772.17
Endowment ND Tax Cr Fund	91,763.59
Endowment Principal Fund	896,066.98
Endowment Scholarship Fund	130,926.40
Endowment Unrestricted Fund	120,198.47
Facility Use Fund	1,563.36
Fixed Assets Fund	2,097,398.55
FLCW Fund	6,916.40
General Fund	230,244.38
General Memorials Fund	54,086.10
Helping Hands/Sunshine Fund	16,677.14
Kitchen Fund	10,810.16
Landscaping	264.17
Library Fund	3,279.35
Men of Faith Fund	5,413.37
Music Fund	1,886.17
Parish Nurse Fund	1,164.73
Rice Pudding Fund	4,743.30
Scholarships Fund	1,933.98
Scripture Circle	2,200.00
Special Donations Fund	2,847.18
The Banquet Fund	12,638.78
Thrivent Choice Dollars Fund	4,641.72
Vacation Bible School	838.72
Vehicle Replacement Fund	13,738.76
Wedding Fund	2,171.45
Wednesday Night Meal	448.40
Youth Fund	13,035.68
<b>Total Unrestricted</b>	<b>3,870,214.02</b>
<b>Total Net Assets</b>	<b>3,870,214.02</b>
<b>Total Liabilities + Net Assets</b>	<b>3,871,220.03</b>

**FAITH LUTHERAN CHURCH  
2026 Approved Budget  
GENERAL FUND**

	<u>Actual 2024</u>	<u>Budget 2025</u>	<u>Actual 2025</u>	<u>Budget 2026</u>
<b><u>REVENUES</u></b>				
<b>OFFERING</b>				
Regular Giving	\$557,252.26	\$601,260.00	\$565,396.36	\$610,132.00
Loose	22,358.77	12,000.00	23,581.49	20,000.00
Initial Envelopes	242.00	400.00	558.00	400.00
Vacation Bible School	160.00	100.00		100.00
Holidays	22,383.00	20,000.00	16,413.00	25,000.00
<b>Total Offering</b>	<b><u>\$602,396.03</u></b>	<b><u>\$633,760.00</u></b>	<b><u>\$605,948.85</u></b>	<b><u>\$655,632.00</u></b>
<b>OTHER REVENUES</b>				
Confirmation Fees	725.00	600.00	1,140.00	1,000.00
Interest Income	9,580.30	7,900.00	9,280.66	8,500.00
Other Gen. Fund Inc.	24,100.00	18,000.00	23,000.00	24,000.00
<b>Total Other Revenues</b>	<b><u>\$34,405.30</u></b>	<b><u>\$26,500.00</u></b>	<b><u>\$33,420.66</u></b>	<b><u>\$33,500.00</u></b>
<b>Total Revenues</b>	<b><u><u>\$636,801.33</u></u></b>	<b><u><u>\$660,260.00</u></u></b>	<b><u><u>\$639,369.51</u></u></b>	<b><u><u>\$689,132.00</u></u></b>
<b><u>EXPENDITURES</u></b>				
<b>DEBT SERVICE</b>				
Bank Service Fees	\$622.43	\$67.00	\$0.00	\$0.00
<b>Total DEBT SERVICE</b>	<b><u>\$622.43</u></b>	<b><u>\$67.00</u></b>	<b><u>\$0.00</u></b>	<b><u>\$0.00</u></b>
<b>RESOURCES</b>				
<b>R1 PROPERTY</b>				
Building Maintenance Equip.	485.10	500.00	250.05	300.00
Church & Office Supplies	2,618.15	2,600.00	2,004.38	2,600.00
Computers	847.30	2,000.00	1,296.41	2,000.00
Insurance	9,980.43	15,000.00	18,286.20	15,000.00
Janitorial Supplies	2,187.93	2,500.00	2,435.68	2,000.00
Office Equipment & Repair	4,131.80	4,000.00	4,911.95	4,000.00
Other Repairs & Improvements	7,179.61	8,000.00	9,537.33	8,000.00
Postage	380.61	3,500.00	1,761.73	3,000.00
Service Contracts	8,590.76	10,000.00	10,508.40	11,000.00
Snow Removal	10,488.87	13,000.00	10,120.00	12,000.00
Utilities	28,597.94	30,000.00	29,623.00	32,000.00
Vehicle Expenses	834.58	1,000.00	856.51	1,000.00
<b>Total PROPERTY</b>	<b><u><u>\$76,323.08</u></u></b>	<b><u><u>\$92,100.00</u></u></b>	<b><u><u>\$91,591.64</u></u></b>	<b><u><u>\$92,900.00</u></u></b>

	Actual 2024	Budget 2025	Actual 2025	Budget 2026
<b>R2 HUMAN RESOURCES</b>				
Accounting Service	6,864.00	6,864.00	7,088.00	6,948.00
Administrative Assistant	25,385.28	30,373.00	30,373.20	31,434.00
Associate Pastor	81,693.00	83,780.00	83,780.00	87,097.00
Out of Pocket Medical Stipend	1,500.00	0.00	1,500.00	1,500.00
Building Maintenance Super.	9,952.80	16,871.00	10,998.88	17,464.00
Compensated Leave	0.00	2,000.00	0.00	2,000.00
Director of Education	48,733.44	50,683.00	51,050.46	52,451.00
Extra Wages	150.00	2,000.00	0.00	2,000.00
Health Savings Accounts	4,860.08	5,460.00	4,620.00	6,240.00
Lay Staff Continuing Education	0.00	500.00	0.00	500.00
Medicare Taxes	2,473.62	2,884.00	2,638.41	2,990.00
Music Accompanists	4,450.00	4,000.00	5,200.00	4,000.00
Music Coordinator	10,756.50	21,840.00	9,515.28	22,610.00
Parish/Office Manager	57,033.96	59,322.00	59,322.00	61,402.00
Part Time Custodians	12,511.52	14,820.00	14,181.75	15,343.00
Pastors Car Allowance	522.60	800.00	819.00	800.00
Pastors Conference	1,403.72	1,250.00	530.00	750.00
Pastors Continuing Education	576.91	2,000.00	764.39	2,000.00
Pension & Benefits	60,862.08	61,427.00	61,427.16	64,170.00
Sabbatical Supply	0.00	0.00	0.00	3,000.00
Senior Pastor	85,458.00	87,639.00	87,639.04	91,053.00
Social Security Taxes	10,576.80	12,332.00	11,281.41	12,785.00
Staff Retreat	0.00	300.00	300.00	500.00
Synod Assembly	2,565.30	2,500.00	3,183.77	3,000.00
Tax Sheltered Annuities	6,273.54	7,300.00	6,317.04	7,555.00
Workers Compensation	386.18	1,000.00	427.86	1,000.00
Youth Programming	4,555.44	3,000.00	3,439.42	3,500.00
<b>Total HUMAN RESOURCES</b>	<b>\$439,544.77</b>	<b>\$480,945.00</b>	<b>\$456,397.07</b>	<b>\$504,092.00</b>

### R3 STEWARDSHIP

Offering Envelopes	1,903.98	2,100.00	2,036.65	2,000.00
Simply Giving Fees	2,221.98	2,000.00	2,164.28	2,200.00
Stewardship Material	0.00	100.00	77.71	100.00
Western ND Synod ELCA	60,433.66	55,250.00	60,013.02	60,000.00
<b>Total STEWARDSHIP</b>	<b>\$64,559.62</b>	<b>\$59,450.00</b>	<b>\$64,291.66</b>	<b>\$64,300.00</b>

### MISSIONS

#### M1 SYNODICAL/GLOBAL

Mission Events	\$203.50	\$250.00	\$0.00	\$250.00
<b>Total SYNODICAL/GLOBAL</b>	<b>\$203.50</b>	<b>\$250.00</b>	<b>\$0.00</b>	<b>\$250.00</b>

	Actual 2024	Budget 2025	Actual 2025	Budget 2026
<b>M3 LOCAL PARTNERSHIPS</b>				
AID, Incorporated	360.00	360.00	360.00	360.00
BECEP Food Pantry	600.00	600.00	600.00	600.00
Camp of the Cross	2,460.00	2,460.00	2,460.00	2,460.00
Lutheran Campus Ministry	1,000.00	1,000.00	1,000.00	1,000.00
Mission Partners	2,100.00	2,100.00	2,100.00	2,100.00
MSLCC	1,920.00	1,920.00	1,920.00	1,920.00
Youthworks	800.00	800.00	800.00	800.00
<b>Total LOCAL PARTNERSHIPS</b>	<b>\$9,240.00</b>	<b>\$9,240.00</b>	<b>\$9,240.00</b>	<b>\$9,240.00</b>

## LEARNING

### L1 PRESCHOOL & ELEMENTARY

Church & Sunday School	1,880.94	2,500.00	739.17	2,500.00
Cradle Roll	189.80	100.00	100.00	100.00
Teacher Background Checks	0.00	100.00	0.00	100.00
Vacation Bible School	262.64	400.00	310.96	400.00
<b>Total PRESCHOOL &amp; ELEMENTARY</b>	<b>\$2,333.38</b>	<b>\$3,100.00</b>	<b>\$1,150.13</b>	<b>\$3,100.00</b>

### L2 LEARNING RESOURCE CENTER

Learning Resource Center	\$98.71	\$100.00	\$49.05	\$100.00
<b>Total LEARNING RESOURCE CENTER</b>	<b>\$98.71</b>	<b>\$100.00</b>	<b>\$49.05</b>	<b>\$100.00</b>

### L3 YOUTH FAITH FORMATION

Confirmation	640.92	900.00	674.27	900.00
Confirmation Retreats	2,087.08	2,500.00	2,428.75	3,000.00
Junior-Senior High Events	0.00	250.00	0.00	250.00
LYO Chaperone	0.00	150.00	0.00	150.00
Mentor Background Checks	150.00	400.00	325.50	500.00
National Youth Gathering	0.00	500.00	0.00	0.00
Summer Youth Excursion	0.00	500.00	0.00	500.00
<b>Total YOUTH FAITH FORMATION</b>	<b>\$2,878.00</b>	<b>\$5,200.00</b>	<b>\$3,428.52</b>	<b>\$5,300.00</b>

## COMMUNITY

### C1 WORSHIP & MUSIC

Copyright Expense	1,672.13	2,500.00	1,643.15	2,500.00
Music Expense	800.00	800.00	282.00	800.00
Worship Expense	3,095.04	2,500.00	2,603.33	2,500.00
<b>Total WORSHIP &amp; MUSIC</b>	<b>\$5,567.17</b>	<b>\$5,800.00</b>	<b>\$4,528.48</b>	<b>\$5,800.00</b>

	Actual 2024	Budget 2025	Actual 2025	Budget 2026
<b>C2 CONGREGATIONAL LIFE</b>				
Active Member Expenses	61.63	150.00	0.00	100.00
Adult Education	250.00	200.00	0.00	200.00
Advertising	717.95	500.00	314.95	500.00
Christ in Our Home	1,055.00	1,000.00	1,235.00	1,200.00
God's Work. Our Hands.	0.00	350.00	0.00	0.00
New Member Expenses	63.92	250.00	63.92	200.00
Sunshine Baskets	0.00	500.00	0.00	500.00
Text Blast	0.00	708.00	708.00	750.00
Website	395.88	350.00	594.60	600.00
<b>Total CONGREGATIONAL LIFE</b>	<b>\$2,544.38</b>	<b>\$4,008.00</b>	<b>\$2,916.47</b>	<b>\$4,050.00</b>

<b>TOTAL GENERAL FUND</b>	<b>\$603,915.04</b>	<b>\$660,260.00</b>	<b>\$633,593.02</b>	<b>\$689,132.00</b>
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<b>TOTAL INCREASE/(DECREASE)</b>				<b>\$28,872.00</b>
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<b>PERCENTAGE INCREASE/(DECREASE)</b>				<b>4.37%</b>
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<b>REVENUE OVER (UNDER) EXPENDITURES</b>		<b>\$0.00</b>	<b>\$5,776.49</b>	<b>\$0.00</b>
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	2026 HARKINS	2026 BULL
<b>*SALARY BREAKDOWN:</b>		
Salary	\$58,182.00	\$54,508.00
Housing Allowance	26,400.00	26,400.00
Social Security Allowance	6,471.00	6,189.00
<b>TOTAL</b>	<b>\$91,053.00</b>	<b>\$87,097.00</b>

