

## Faith Lutheran Congregational Meeting Minutes

June 27, 2021

Approved 12/12/21

Meeting called to Order – Jennifer Prince

Opening Prayer – Pastor Derek Harkins

Approval of December 12, 2020 & May 23, 2021 Minutes – Steven Sundvor

**Jim Eslinger made a motion to approve the Congregational Meeting minutes. Motion was seconded by Ray Utter. Motion approved.**

Treasurer's Report – Matthew Nygard

I want to thank each of you for your commitment to Faith Lutheran and the mission we share. One part of that is your amazing generosity, realizing the abundance of God's blessings and putting it to work to love our neighbor. As of this month, our giving is only \$6,500 behind last year, but we are watching the budget and staying in the black so far. Please let me know if you have any questions, which gives me a chance to learn as well.

It is an honor to be working with the executive committee and discovering so much more about this Congregation, although it is Lisa who does all the hard work, providing all the necessary information and having a wonderful understanding of our finances. I could not do this without her.

It was also great for me to be able to represent you at the Synod Assembly and I hope anyone who has never done that will ask to be nominated next year, which promises to be even better. I was so thankful to be from an active congregation, with members interested in reaching outside the walls of the church. One way we do that is by our percentage of Mission Support giving. We had many opportunities to hear who our benevolence is blessing in our synod, from a thriving campus ministry at Minot State to the seminary students supported. It is also exciting to see we are a great supporter of World Hunger supporting so many other ministries across the states and beyond that would not be possible without each of our congregations working together. Let me know if you are interested in more information.

Our neighbor is anyone that we are in a position to help or love. Please continue your vital support of our church and the many ways you reach out to lift up our neighbors.

**Larry Hill made a motion to approve the Treasurer's Report. Motion was seconded by Al Kocis. Motion approved.**

Accomplishments of 2020 – Jennifer

- Pastor Derek's hire and 1 year anniversary
- Covid challenges

Approval of 2021 Short Term Goals - Jennifer

- Celebrate Faith Lutheran Church's 75<sup>th</sup> Anniversary
- Assess concrete needs of Faith Lutheran Church property
- Update Constitution and Bylaws
- Establish a financial auditing process

- Develop a large gift policy
- Increase transparency in and communication of nomination process

**Executive Committee made a motion to accept Faith's Short-Term Goals. Motion was seconded by Dave Anderson. Motion approved.**

Approval of 2021-2025 Long Term Goals - Jennifer

- Evaluate siding needs and upgrades of Faith Lutheran Church
- Develop a leadership plan for Faith Lutheran Church
- Leadership for Faithful Innovation
- Leadership Development and Training
- Create measurable goal setting process that includes Compass Committee and Task Group members
- Task group re-development

**Executive Committee made a motion to accept Faith's 2021-2025 Long Term Goals. Motion was seconded by Dwight Barden. Motion approved.**

Review of Faith Lutheran Church Mission Statement - Jennifer

Building a welcoming, nurturing faith community that is guided by Jesus and shares the Gospel.

Unfinished Business

None

New Business

Concern was voiced about some elements of our services being eliminated. Covid recommendations led to some changes being made and guidelines are being reviewed.

Closing Prayer – Pastor Sylvia

Meeting adjourned – 67 members in attendance

Steven Sundvor, Secretary